Snohomish County Fire District 4
INFORMATIONAL RETREAT MINUTES
SPECIAL MEETING
BOARD OF FIRE COMMISSIONERS

DATE:	Monday, October 28th, 2026 at 0800hrs
LOCATION:	Arlington Municipal Airport 18204 59th Ave Arlington, WA

BOARD MEMBERS PRESENT:	**BRIAN MILLS**, Chair **CRAIG ERICKSON**, Vice Chair **RICHARD FLATH**, Fire Commissioner
STAFF MEMBERS PRESENT:	Don Waller, District Secretary/Fire Chief Jason Hodkinson, Assistant Chief Greg Osborne, Assistant Chief Thad Frater, Assistant Chief

I. ROLL CALL

The session was called to order at 08:20hrs.

II. ADOPT/ADJUST AGENDA

Discussion: The Board approved the agenda as presented.

III. OPEN PUBLIC COMMENT

There were no comments from the public.

IV. REVIEW

A. Strategic planning discussions on various topics 2027-2032 to include:

i. Strategic Plan- There was discussion regarding the 2026 Strategic Plan with a presentation from Berk Consulting.

There was a lunch recess starting at 11:30hrs. The meeting resumed at 13:00hrs.

ii. Budget- Staff reviewed the Budget and the Board will review and provide feedback over the next couple of months.

iii. Succession Planning – There was discussion regarding having succession planning as a pillar of strategic planning.

V. ADJOURN

At 16:20hrs, the Special Board Meeting was adjourned.

MINUTES OF SPECIAL FIRE COMMISSIONERS BOARD MEETING, October 28th, 2026

Minutes prepared and submitted by:

Shauna Harth, *Executive Specialist*

Don Waller, *District Secretary*

MINUTES APPROVED BY FIRE COMMISSIONER:

Brian Mills, *Board Chair*

Nov 9, 2026

Date