



JOB DESCRIPTION

POSITION: Fire Fighter (EMT or Paramedic) *DW*

PRE- REQUISITE QUALIFICATIONS:

- 18 Years of age or older.
- High School Diploma or GED.
- Citizen of the United States
- Current Washington State Driver License.
- Meet minimum medical requirements as established by the State of Washington and/or District Policy.
- Minimum EMS qualification of Washington State EMT-B must be maintained.
- All Paramedics must be Current Washington State and Snohomish Co Paramedic Certification, with Current ACLS and PALS Certification. They must also obtain and maintain certification as a Snohomish County Competency Based Training (CBT) Instructor within one (1) year of hire.

SUPERVISION:

- Shift Lieutenant is the Immediate Supervisor.
- Paramedics will be supervised when operating at incidents as appropriate under the guidelines of the National Incident Management System (NIMS).
- Paramedics will also receive supervision from the District appointed Emergency Medical Services Officer.

KNOWLEDGE/SKILLS/ABILITIES

- Strong Interpersonal SKILLS.
- Strong organizational skills.
- ABILITY to establish and maintain cooperative working relationships with coworkers and the general public.
- ABILITY to follow oral and written directions.
- ABILITY to maintain current knowledge and certifications as applicable to the position held.
- ABILITY to read, write and understand the English language.
- Attention to detail.
- Self – motivated.
- ABILITY to understand and comply with all state, regional and local mandates for continuing education and quality assurance.

PHYSICAL REQUIREMENTS: Meet Fire District Standard for the position.

ESSENTIAL FUNCTIONS/TYPICAL DUTIES:

General:

- Attendance.
- Follow safe workplace practices and obey safety rules.
- Exercise precautions to avoid injury while performing duties.
- Ensure safekeeping and proper care of all fire department property.
- In the absence of superior officers must be able to carry out duties with good judgment.
- Follow established schedules and routines in performing a variety of general duties and maintenance activities at District stations.
- Accurately and appropriately document activities using department forms, data processing equipment, and procedures in accordance with District policy.
- As assigned, perform routine maintenance, minor repairs, conducts or assists in the testing of apparatus and equipment, troubleshooting, replacing, and repairing damaged or malfunctioning parts or reports the need for more extensive repairs.
- Perform general building and grounds maintenance work in the upkeep of department property and buildings; washes, cleans, polishes, tests, maintains, and makes minor repairs to apparatus and equipment or reports the need for more extensive maintenance and repair.
- Performs other duties as assigned.

Operations:

- Respond to emergency situations and carry out directions of superior officers in controlling and extinguishing fires, and protecting life and property.
- Respond to fire emergencies, operate fire fighting equipment, lay and connect hose lines, maneuver nozzles and direct fire streams, raise and climb ladders, use fire extinguishers, and all types of fire fighting hand tools.
- Respond to medical emergencies and other types of patient care requests; EMS Care within the scope of their certification and as applicable to the incident; transports patients to medical care facilities or transfers them to alternative transport care as appropriate to the situation.
- Remove or assist in removing victims from accidents or other life-threatening situations, and follow established patient care protocols in examining victims to determine the nature and extent of injuries or illness and type of emergency medical treatment required.
- Demonstrate knowledge and practice of certified skills within the policies and procedures as established by District Policy, Medical Control Physician, and identified in Washington Administrative Codes.
- Paramedics may direct EMT's in appropriate patient care and treatment at the emergency medical scene and during transport to a medical facility.
- Operate all District apparatus in accordance with policy.

- Operate a variety of specialized fire fighting and related emergency tools and equipment to create openings in buildings for ventilation and entrance, suppress fires, assist and treat victims.
- Operate in hazardous atmospheres wearing self-contained breathing apparatus.
- Ventilate burning buildings by opening windows and skylights or by cutting holes in roofs, walls and floors.
- Coordinate and/or operate as part of an interior fire attack-line team.
- Complete overhaul operations with the goal of ensuring total fire extinguishment.
- Perform salvage operations which include placing salvage covers, sweeping water, and removing debris.
- Understand and apply appropriate communication protocols and demonstrates ability to operate radios and follow policy/procedure.
- Protects evidence of fire origin and cause.
- Operate a variety of computerized equipment including but not limited to the following, pumps, word processing, and defibrillators.
- Assist special operations teams as assigned.

Fire Prevention & Public Education:

- As assigned, inspect and test hydrants, maintain hydrant records, and perform minor maintenance to hydrants.
- As assigned, make presentations to community, station visitors and school groups on fire and emergency medical safety, including CPR & first aid, and perform other community relation services including station tours.
- Must maintain a general knowledge and understanding of fire prevention and safety codes and regulations as appropriate.
- As assigned, inspect buildings for fire hazards and compliance with fire prevention codes and maintain fire prevention records.
- As assigned, perform pre-fire planning of major facilities within the District's response area.

Training:

- Must be able to train in and demonstrate proficiencies in all functions and duties as assigned.
- Maintain fire suppression skills and Paramedic Certification through drills, continuing education, and re-certification testing.
- Assist with the organization and planning of drills; and when assigned, present training in relation to all job functions.
- Attend training courses, read and study assigned materials related to all job functions.
- As an EMS provider actively participate in, and provide training and evaluation of District personnel as assigned during day-to-day operations.