

There are many benefits to working for SCFD4:

- ✦ Incentives for Associates/Bachelors degrees
- ✦ Employee/dependent paid medical, dental, and vision plans
- ✦ HRA-VEBA contributions
- ✦ MERP plans
- ✦ Vacation & Sick Leave
- ✦ Life Insurance
- ✦ Deferred Comp matching program
- ✦ Advancement paths for Engineers and Officers
- ✦ Opportunities for special ops: Water Rescue, Hazmat, Tech Rescue and Wildland.
- ✦ Retirement Benefits